AFFTC REENGINEERING

Briefing to the Change Leadership Council

8 Mar 01

Agenda

- A-76 Update
- T&E Status
- Cultural Assessment Leadership Study
- Center Homepage Revision
- Future Events

A-76 Update

as of 8 Mar 01

- Recent Changes to A-76 Program Guidance
  - AFI 38-203 now in effect for AFMC
    - Bargaining obligations with Council 214 have been met and Memorandum of Agreement (MOA) has been signed
  - Mandatory training requirements established for A-76 Team Members
    - (e.g. PWS Team, MEO Team, etc.)

A-76 Update

as of 8 Mar 01

Impact of Changed Guidance:

- AFI 38-203 institutes one-step Administrative Appeal Process (APP)
  - APP Authority is AFFTC/CC
  - Can be delegated to AFFTC/CV or CD
- CE/TRANS study will be completed IAW new AFI
- MOA with Council 214 designates local union representative as non-voting, advisory member of the A-76 Steering Group
- AFMIA has published training matrix for mandatory training
  - Will have to ensure all A-76 Study Team members are trained

A-76 Update

as of 8 Mar 01

Status of Studies

- CE/TRANS: Implementation in Summer 02

- TW/LG: Working with TW/LG to identify functions and positions for inclusion into announcement package

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- April CLC - EBS Assessment Brief, date TBD
- Future Events
  - Media Training Event
  - Change Management Courses

Media Training Event

- Mark Your Calendars !
  - April 2 - 6 ‘01

    DoD Media Relations Expert - Dr. Joe Trahan “Doc”

    Defense Information School

    Ft George Meade, MD

Media Training Event

- What We'll Learn
  - How to Respond to Reporter's Questions
    - Preparation
    - Conducting the Interview
    - Post Interview Follow-Up
  - How to Communicate Command Messages
  - R/T Video Practice
  - FMI Contact Darcy Painter @ 59495 or darcy.painter@edwards.af.mil

Change Management Courses

- Managing Change
  - For supervisors/managers
  - Offered March 7-8, April 16-17
- Change and Resilience
  - For all personnel
  - Offered March 15-16, April 18-19
- Contact Deborah Bower at 275-9468 or deborah.bower@edwards.af.mil

Change Management Courses

- Senior Leadership Welcome for courses

March 7-8	Managing Change	General Reynolds
March 15-16	Change and Resilience	Col. Dill
April 16-17	Managing Change	Col. Cooper
April 18-19 (tentative)	Change and Resilience	Mr. Smith

Change Management Courses

- Managing Change and Transition, by Dr. Ben Bissell
  - For all AFFTC Personnel
  - Looking at early May
  - Targets much larger audience - to be held at the theater or Conference Center.

More information to follow...

End